



## JOB TITLE: AGRONOMIST/FARM MANAGER

**Location:** Roma, Maseru District (Lesotho)  
**Employment Type:** Full-Time  
**Start Date:** 01 February 2026  
**Reporting To:** Chief Executive Officer

### About the Role

We are seeking an experienced and results-driven **Agronomist/Farm Manger** to oversee daily farm operations, ensure efficient production, and manage farm staff while meeting quality, cost, and yield targets. The Agronomist will play a key role in aligning farm production with market demand and supporting sustainable and profitable agricultural operations.

### Key Responsibilities

- Plan, coordinate, and manage all farm production activities (planting, irrigation, fertilization, harvesting).
- Supervise farm staff and seasonal labour, including task allocation and performance monitoring.
- Implement crop production plans in line with market demand and seasonal schedules.
- Ensure proper use, maintenance, and security of farm equipment, tools, and inputs.
- Monitor crop performance, yields, and input usage; implement corrective actions where necessary.
- Enforce Good Agricultural Practices (GAP), food safety, health & safety, and environmental standards.
- Manage irrigation systems, water use efficiency, and soil conservation practices.
- Control pests and diseases in collaboration with agronomists and extension services.
- Maintain accurate farm records including production, labour, inventory, and costs.

- Prepare operational reports, budgets, and forecasts for management.
- Coordinate with logistics, storage, and marketing teams to ensure timely delivery of produce.

### **Minimum Qualifications & Experience**

- Diploma or Degree in **Agriculture, Farm Management, Agronomy, or related field.**
- Minimum **4 years' experience** in managing commercial farms involved in mixed farming (shade nets open fields etc).
- Proven experience in staff supervision and farm operations planning.
- Practical knowledge of irrigation, machinery, and farm input management.
- Understanding of GAP, food safety, and basic compliance standards.
- Valid driver's license is advantageous.

### **Skills & Competencies**

- Strong leadership and people management skills.
- Excellent planning, organizational, and problem-solving abilities.
- Financial awareness, including cost control and budgeting.
- Hands-on, field-oriented approach.
- Ability to translate technical information into practical guidance.
- Data collection, reporting, and basic digital literacy.
- Good communication and reporting skills.
- Knowledge of the country's agricultural environment is an advantage.

### **What We Offer**

- Competitive salary aligned with results and production
- Opportunity to contribute to national food security and farmer livelihoods.
- Professional development and training opportunities.
- Dynamic, impact-driven working environment.

### **How to Apply**

Interested candidates should submit a CV and cover letter to:

Email address: [info@freshedge.co.ls](mailto:info@freshedge.co.ls)

Closing Date: 16 January 2026

**Only shortlisted candidates will be contacted.**